



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re application of:** Scarborough et al.

**Application No.** 09/922,197

**Filed:** August 2, 2001

**Confirmation No.** 7893

**For:** ELECTRONIC EMPLOYEE  
SELECTION SYSTEMS AND  
METHODS

**Examiner:** Joseph P. Hirl

**Art Unit:** 2121

**Attorney Reference No.** 5437-58514-01

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**AMENDMENT/RESPONSE**

In response to the Office Action dated June 1, 2005, please amend the above-referenced Application as follows:

**Amendments to the Claims** are reflected in the listing of claims, which begins on page 2.

**Remarks** begin on page 12.